

WAGE RATES AND FRINGES

Effective: June 1, 2024 – May 31, 2027

BRIDGE, STRUCTURAL, ORNAMENTAL IRON WORKERS, MACHINERY MOVERS AND RIGGERS
IRON WORKERS LOCAL 44

Ironworkers44.com

1125 Victory Place, Hebron, KY 41048 – Phone: (859) 586-2100 – Fax: (859) 586-0862

Article 11 – Wage Rates	<u>6/1/2024</u>	<u>6/1/2025</u>	<u>6/1/2026</u>
Structural Ironworker-----	\$35.37	\$37.77	\$39.97
Ornamental-----	\$35.37	\$37.77	\$39.97
Machinery Mover, Rigger-----	\$35.37	\$37.77	\$39.97
Journeyman Ironworker 1" SMAW Certification-----	\$35.62	\$38.02	\$40.22
Journeyman Ironworker 1" FCAW Certification-----	\$35.62	\$38.02	\$40.22
Journeyman Ironworker 1" SMAW/ FCAW Certification **(Highest Journeyman Rate / Rodman Rate)-----	\$35.87	\$38.27	\$40.47
**Ironworkers with Weld Certifications receive the appropriate higher wage regardless if they weld on the project or not.			
Sheeter-----	\$35.37	\$37.77	\$39.97
Conveyor Mechanic-----	\$35.37	\$37.77	\$39.97
Heavy/ Highway Maintenance-----	\$35.37	\$37.77	\$39.97
Fence Erector-----	\$33.60	\$35.88	\$37.97
Residential Ironworker -----	\$35.32	\$37.72	\$39.92

FOREMAN

Foreman – (8% of highest Journeyman rate) -----	\$2.87	\$3.06	\$3.24
General Foreman -(12% of highest Journeyman rate) ---	\$4.30	\$4.59	\$4.86

APPRENTICESHIP

Apprentice Rates are based on the completion of the Apprenticeship criteria. First year Apprentices begin at 60% of Highest Journeyman / Rodman rate. Pay increases at 5% increments. Change notifications will be provided through the Apprentice Coordinator. 859-586-2100 Ext.130

Articles 10, 15, 16, 20, 38, and 39 are paid on hours worked. Article 17 is paid on hours PAID.

	<u>6/1/2024</u>	<u>6/1/2025</u>	<u>6/1/2026</u>
Article 15 Benefit Plan-----	\$9.20	\$9.50	\$9.80
Article 16 Pension Plan-----	\$9.50	\$9.50	\$9.50
Article 17 Journeyman Straight Time Annuity Plan-----	\$4.30	\$4.30	\$4.30
Journeyman Premium Hr. (1 ½ x) -----	\$6.45	\$6.45	\$6.45
Journeyman Double Time (2x) -----	\$8.60	\$8.60	\$8.60
Apprentice Annuity Plan (% based off Journeyman Annuity Rate)			
*First Year Apprentice-----	25%	25%	25%
*Second Year Apprentice-----	25%	25%	25%
*Third Year Apprentice-----	50%	50%	50%
*Fourth Year Apprentice-----	75%	75%	75%
*As stated in article 17 this amount shall be paid on hours paid as above			
For Journeyman.			
Article 20 Apprenticeship, Safety and Drug Testing Fund-----	\$0.60	\$0.60	\$0.60
Article 38 Industry Advancement Fund -----	\$0.01	\$0.01	\$0.01
Article 39 IMPACT Fund			
Employer Contribution (International Organizing Fund)			
Ironworker hourly times hours worked-----	5/8%(.22)	5/8%(.24)	5/8%(.25)
Employee Contribution Ironworker hourly rate times hours worked---	3/8%(.13)	3/8%(.14)	3/8%(.15)
Article 10 Dues Check-Off/Working Dues (Employee Deduction)----	\$0.03	\$0.03	\$0.03
Article 10 Working Dues (Employee Deduction) Ironworker gross --	5%	5%	5%
Article 10 Organizing/ Marketing Fund (Employee Deduction)-----	\$0.50	\$0.50	\$0.50
Article 10 IPAL (Employee Deduction)-----	\$0.08	\$0.08	\$0.08