

DARA AGREEMENT WAGE RATES AND FRINGES

Effective: June 1, 2022 – May 31, 2025

**BRIDGE, STRUCTURAL, ORNAMENTAL REINFORCING IRON WORKERS, MACHINERY MOVERS AND RIGGERS
IRON WORKERS LOCAL 44**

1125 Victory Place, Hebron, KY 41048 – Phone: (859) 586-2100 – Fax: (859) 586-0862

Article II – Wage Rates	<u>6/1/2022</u>	<u>8/1/2022</u>	<u>6/1/2023</u>	<u>6/1/2024</u>
Structural Ironworker-----	\$33.35	\$33.35	\$34.15	\$34.80
Ornamental-----	\$33.35	\$33.35	\$34.15	\$34.80
Machinery Mover, Rigger-----	\$33.35	\$33.35	\$34.15	\$34.80
Journeyman Welder (no certification)-----	\$33.35	\$33.35	\$34.15	\$34.80
Sheeter-----	\$33.35	\$33.35	\$34.15	\$34.80
Conveyor Mechanic-----	\$33.35	\$33.35	\$34.15	\$34.80
Heavy/ Highway Maintenance-----	\$33.35	\$33.35	\$34.15	\$34.80
Fence Erector-----	\$31.68	\$31.68	\$32.44	\$33.05
Residential Ironworker -----	\$33.30	\$33.30	\$34.10	\$34.75

FOREMAN

Foreman -----	+8%	+8%	+8%	+8%
General Foreman -----	+11%	+11%	+11%	+11%

APPRENTICESHIP

Apprentice Rates are based on the completion of the Apprenticeship criteria. First year Apprentices begin at 60% of Journeyman Structural Ironworker base rate. Apprentice pay increases at 5% increments every 6 (six) months. Change notifications will be provided through the Apprentice Coordinator. 859-586-2100 ext 13

Articles 12, 13, 14, 16, 17, 18, 19 and 20 are paid on hours worked. Article 15 is paid on hours PAID.

	<u>6/1/2022</u>	<u>8/1/2022</u>	<u>6/1/2023</u>	<u>6/1/2024</u>
Article 12 Transportation Expense – (over 31 miles) Non-Taxable Per Day--	\$8.00	\$8.00	\$8.00	\$8.00
Article 13 Benefit Plan-----	\$8.70	\$8.70	\$8.90	\$9.20
**For each hour worked effective June 1, 2016...If increases are required the Union will add the first \$0.05 and the Employer the next \$0.05 and repeat thereafter until the obligation is met.				
Article 14 Pension Plan-----	\$9.50	\$9.50	\$9.50	\$9.50
Article 15 Journeyman Straight Time Annuity Plan-----	\$4.60	\$4.60	\$5.20	\$6.00
Journeyman Premium Hr. (1 ½ x) -----	\$6.90	\$6.90	\$7.80	\$9.00
Journeyman Double Time (2x) -----	\$9.20	\$9.20	\$10.40	\$12.00
Apprentice Annuity Plan				
* First Year Apprentice-----	\$1.00	\$1.00	\$1.00	\$1.00
*Second Year Apprentice-----	\$1.50	\$1.50	\$1.50	\$1.50
*Third Year Apprentice-----	\$2.00	\$2.00	\$2.00	\$2.00
*Fourth Year Apprentice-----	\$3.00	\$3.00	\$3.00	\$3.00
Article 16 Apprenticeship, Safety and Drug Testing Fund-----	\$0.60	\$0.60	\$0.60	\$0.60
Article 17 IMPACT Fund				
Employee Contribution Ironworker hourly rate times hours worked-----	½% (0.16)	½% (0.16)	½% (0.17)	½% (0.17)
Employer Contribution (International Organizing Fund) Ironworker -----	½% (0.16)	½% (0.16)	½% (0.17)	½% (0.17)
hourly rate times hours worked				
Article 18 Organizing/ Marketing Fund (<i>Employee Deduction</i>)-----	\$0.45	\$0.45	\$0.50	\$0.50
Article 19 Construction Advancement Program -----	\$0.10	\$0.04	\$0.04	\$0.04
Article 20 Dues Check-Off/Working Dues (<i>Employee Deduction</i>)-----	\$0.03	\$0.03	\$0.03	\$0.03
Article 20 Working Dues (<i>Employee Deduction</i>) Ironworker gross -----	5%	5%	5%	5%
Article 20 IPAL (<i>Employee Deduction</i>)-----	\$0.08	\$0.08	\$0.08	\$0.08