

WAGE RATES AND FRINGES

Effective: June 1, 2021 – May 31, 2024

BRIDGE, STRUCTURAL, ORNAMENTAL IRON WORKERS, MACHINERY MOVERS AND RIGGERS
IRON WORKERS LOCAL 44

1125 Victory Place, Hebron, KY 41048 — Phone: (859) 586-2100 — Fax: (859) 586-0862

| Article 11 – Wage Rates | <u>6/1/2021</u> | <u>6/1/2022</u> | <u>6/1/2023</u> |
|--|-----------------|-----------------|-----------------|
| Structural Ironworker----- | \$31.32 | \$31.87 | \$32.37 |
| Ornamental----- | \$31.32 | \$31.87 | \$32.37 |
| Machinery Mover, Rigger----- | \$31.32 | \$31.87 | \$32.37 |
| Journeyman Ironworker 1" SMAW Certification----- | \$31.57 | \$32.12 | \$32.62 |
| Journeyman Ironworker 1" FCAW Certification----- | \$31.57 | \$32.12 | \$32.62 |
| Journeyman Ironworker 1" SMAW/ FCAW Certification **(Highest Journeyman Rate / Rodman Rate)----- | \$31.82 | \$32.37 | \$32.87 |
| **Ironworkers with Weld Certifications receive the appropriate higher wage regardless if they weld on the project or not. | | | |
| Sheeter----- | \$31.32 | \$31.87 | \$32.37 |
| Conveyor Mechanic----- | \$31.32 | \$31.87 | \$32.37 |
| Heavy/ Highway Maintenance----- | \$31.32 | \$31.87 | \$32.37 |
| Fence Erector----- | \$29.75 | \$30.28 | \$30.75 |
| Residential Ironworker ----- | \$31.27 | \$31.82 | \$32.32 |

FOREMAN

| | | | |
|---|--------|--------|--------|
| Foreman – (7% of highest Journeyman rate) ----- | \$2.23 | \$2.27 | \$2.30 |
| General Foreman -(10% of highest Journeyman rate) --- | \$3.18 | \$3.24 | \$3.29 |

APPRENTICESHIP

Apprentice Rates are based on the completion of the Apprenticeship criteria. First year Apprentices begin at 60% of Highest Journeyman / Rodman rate. Pay increases at 5% increments. Change notifications will be provided through the Apprentice Coordinator. 859-586-2100 Ext.13

Articles 10, 15, 16, 20, 38, and 39 are paid on hours worked. Article 17 is paid on hours PAID.

| | <u>6/1/2021</u> | <u>6/1/2022</u> | <u>6/1/2023</u> |
|--|-----------------|-----------------|-----------------|
| Article 15 Benefit Plan----- | \$8.50 | \$8.70 | \$8.90 |
| Article 16 Pension Plan----- | \$9.50 | \$9.50 | \$9.50 |
| Article 17 Journeyman Straight Time Annuity Plan----- | \$3.00 | \$3.50 | \$4.30 |
| Journeyman Premium Hr. (1 ½ x) ----- | \$4.50 | \$5.25 | \$6.45 |
| Journeyman Double Time (2x) ----- | \$6.00 | \$7.00 | \$8.60 |
| Apprentice Annuity Plan (% based off Journeyman Annuity Rate) | | | |
| *First Year Apprentice----- | 25% | 25% | 25% |
| *Second Year Apprentice----- | 25% | 25% | 25% |
| *Third Year Apprentice----- | 50% | 50% | 50% |
| *Fourth Year Apprentice----- | 75% | 75% | 75% |
| <i>*As stated in article 17 this amount shall be paid on hours paid as above</i> | | | |
| <i>For Journeyman.</i> | | | |
| Article 20 Apprenticeship, Safety and Drug Testing Fund----- | \$0.60 | \$0.60 | \$0.60 |
| Article 39 IMPACT Fund | | | |
| Employee Contribution Ironworker hourly rate times hours worked--- | 3/8%(.12) | 3/8%(.12) | 3/8%(.12) |
| Employer Contribution (International Organizing Fund) | | | |
| Ironworker hourly times hours worked----- | 5/8%(.20) | 5/8%(.20) | 5/8%(.20) |
| Article 38 Industry Advancement Fund ----- | \$0.01 | \$0.01 | \$0.01 |
| Article 10 Dues Check-Off/Working Dues (<i>Employee Deduction</i>)--- | \$0.03 | \$0.03 | \$0.03 |
| Article 10 Working Dues (<i>Employee Deduction</i>) Ironworker gross -- | 5% | 5% | 5% |
| Article 10 Organizing/ Marketing Fund (<i>Employee Deduction</i>)----- | \$0.45 | \$0.50 | \$0.50 |
| Article 10 IPAL (<i>Employee Deduction</i>)----- | \$0.08 | \$0.08 | \$0.08 |