

# WAGE RATES AND FRINGES

Effective: June 1, 2021 – May 31, 2024

**BRIDGE, STRUCTURAL, ORNAMENTAL IRON WORKERS, MACHINERY MOVERS AND RIGGERS  
IRON WORKERS LOCAL 44**

1125 Victory Place, Hebron, KY 41048 – Phone: (859) 586-2100 – Fax: (859) 586-0862

<b>Article 11 – Wage Rates</b>	<u>6/1/2021</u>	<u>6/1/2022</u>	<u>6/1/2023</u>
Structural Ironworker-----	\$31.32	\$31.87	\$32.37
Ornamental-----	\$31.32	\$31.87	\$32.37
Machinery Mover, Rigger-----	\$31.32	\$31.87	\$32.37
Journeyman Ironworker 1" SMAW Certification-----	\$31.57	\$32.12	\$32.62
Journeyman Ironworker 1" FCAW Certification-----	\$31.57	\$32.12	\$32.62
Journeyman Ironworker 1" SMAW/ FCAW Certification **(Highest Journeyman Rate / Rodman Rate)-----	\$31.82	\$32.37	\$32.87
<b>**Ironworkers with Weld Certifications receive the appropriate higher wage regardless if they weld on the project or not.</b>			
Sheeter-----	\$31.32	\$31.87	\$32.37
Conveyor Mechanic-----	\$31.32	\$31.87	\$32.37
Heavy/ Highway Maintenance-----	\$31.32	\$31.87	\$32.37
Fence Erector-----	\$29.75	\$30.28	\$30.75
Residential Ironworker -----	\$31.27	\$31.82	\$32.32

## FOREMAN

Foreman – (7% of highest Journeyman rate) -----	\$2.23	\$2.27	\$2.30
General Foreman -(10% of highest Journeyman rate) ---	\$3.18	\$3.24	\$3.29

## APPRENTICESHIP

**Apprentice Rates are based on the completion of the Apprenticeship criteria. First year Apprentices begin at 60% of Highest Journeyman / Rodman rate. Pay increases at 5% increments. Change notifications will be provided through the Apprentice Coordinator. 859-586-2100 Ext.13**

**Articles 10, 15, 16, 20, 38, and 39 are paid on hours worked. Article 17 is paid on hours PAID.**

	<u>6/1/2021</u>	<u>6/1/2022</u>	<u>6/1/2023</u>
<b>Article 15</b> Benefit Plan-----	<b>\$8.50</b>	<b>\$8.70</b>	<b>\$8.90</b>
<b>Article 16</b> Pension Plan-----	<b>\$9.50</b>	<b>\$9.50</b>	<b>\$9.50</b>
<b>Article 17</b> Journeyman Straight Time Annuity Plan-----	<b>\$3.00</b>	<b>\$3.50</b>	<b>\$4.30</b>
Journeyman Premium Hr. (1 ½ x) -----	<b>\$4.50</b>	<b>\$5.25</b>	<b>\$6.45</b>
Journeyman Double Time (2x) -----	<b>\$6.00</b>	<b>\$7.00</b>	<b>\$8.60</b>
<b>Apprentice Annuity Plan (% based off Journeyman Annuity Rate)</b>			
*First Year Apprentice-----	25%	25%	25%
*Second Year Apprentice-----	25%	25%	25%
*Third Year Apprentice-----	50%	50%	50%
*Fourth Year Apprentice-----	75%	75%	75%
<b>*As stated in article 17 this amount shall be paid on hours paid as above For Journeyman.</b>			
<b>Article 20</b> Apprenticeship, Safety and Drug Testing Fund-----	<b>\$0.60</b>	<b>\$0.60</b>	<b>\$0.60</b>
<b>Article 39</b> IMPACT Fund			
<b>Employee Contribution</b> Ironworker hourly rate times hours worked---	<b>3/8%(.12)</b>	<b>3/8%(.12)</b>	<b>3/8%(.12)</b>
<b>Employer Contribution (International Organizing Fund)</b>			
Ironworker hourly times hours worked-----	<b>5/8%(.20)</b>	<b>5/8%(.20)</b>	<b>5/8%(.20)</b>
<b>Article 38</b> Industry Advancement Fund -----	<b>\$0.01</b>	<b>\$0.01</b>	<b>\$0.01</b>
<b>Article 10</b> Dues Check-Off/Working Dues ( <b>Employee Deduction</b> )---	<b>\$0.03</b>	<b>\$0.03</b>	<b>\$0.03</b>
<b>Article 10</b> Working Dues ( <b>Employee Deduction</b> ) Ironworker gross --	5%	5%	5%
<b>Article 10</b> Organizing/ Marketing Fund ( <b>Employee Deduction</b> )-----	<b>\$0.45</b>	<b>\$0.50</b>	<b>\$0.50</b>
<b>Article 10</b> IPAL ( <b>Employee Deduction</b> )-----	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>