

# DARA AGREEMENT WAGE RATES AND FRINGES

Effective: June 1, 2019 – May 31, 2021

BRIDGE, STRUCTURAL, ORNAMENTAL REINFORCING IRON WORKERS, MACHINERY MOVERS AND RIGGERS  
IRON WORKERS LOCAL 44

1125 Victory Place, Hebron, KY 41048 – Phone: (859) 586-2100 – Fax: (859) 586-0862

| <b>Article II – Wage Rates</b>            | <u>6/1/2019</u> | <u>6/1/2020</u> | <u>6/1/2021</u> |
|---|-----------------|-----------------|-----------------|
| Structural Ironworker-----                | \$29.85         | \$31.25         | \$32.75         |
| Ornamental-----                           | \$29.85         | \$31.25         | \$32.75         |
| Machinery Mover, Rigger-----              | \$29.85         | \$31.25         | \$32.75         |
| Journeyman Welder (no certification)----- | \$29.85         | \$31.25         | \$32.75         |
| Sheeter-----                              | \$29.85         | \$31.25         | \$32.75         |
| Conveyor Mechanic-----                    | \$29.85         | \$31.25         | \$32.75         |
| Heavy/ Highway Maintenance-----           | \$29.85         | \$31.25         | \$32.75         |
| Fence Erector-----                        | \$28.36         | \$29.69         | \$31.11         |
| Residential Ironworker-----               | \$29.80         | \$31.20         | \$32.70         |

## FOREMAN

|                      |      |      |      |
|----------------------|------|------|------|
| Foreman-----         | +8%  | +8%  | +8%  |
| General Foreman----- | +11% | +11% | +11% |

## APPRENTICESHIP

Apprentice Rates are based on the completion of the Apprenticeship criteria. First year Apprentices begin at 60% of Journeyman Structural Ironworker base rate. Pay increases at 5% increments. Change notifications will be provided through the Apprentice Coordinator. 859-586-2100 ext 13

Articles 12, 13, 14, 16, 17, 18, 19 and 20 are paid on hours worked. Article 15 is paid on hours PAID.

|   | <u>6/1/2019</u> | <u>6/1/2020</u> | <u>6/1/2021</u> |
|---|-----------------|-----------------|-----------------|
| <b>Article 12</b> Transportation Expense – (over 31 miles)... Non Taxable... Per Day---   | \$8.00          | \$8.00          | \$8.00          |
| <b>Article 13</b> Benefit Plan-----   | \$8.20          | \$8.30          | \$8.30          |
| **For each hour worked effective June 1, 2016...If increases are required the Union will add the first \$0.05 and the Employer the next \$0.05 and repeat thereafter until the obligation is met. |                 |                 |                 |
| <b>Article 14</b> Pension Plan-----   | \$9.50          | \$9.50          | \$9.50          |
| <b>Article 15</b> Journeyman Straight Time Annuity Plan-----  | \$4.00          | \$4.00          | \$4.00          |
| Journeyman Premium Hr. (1 ½ x)-----   | \$6.00          | \$6.00          | \$6.00          |
| Journeyman Double Time (2x)-----  | \$8.00          | \$8.00          | \$8.00          |
| <b>Apprentice Annuity Plan</b>  |                 |                 |                 |
| * First Year Apprentice-----  | \$1.00          | \$1.00          | \$1.00          |
| *Second Year Apprentice-----  | \$1.50          | \$1.50          | \$1.50          |
| *Third Year Apprentice-----   | \$2.00          | \$2.00          | \$2.00          |
| *Fourth Year Apprentice-----  | \$3.00          | \$3.00          | \$3.00          |
| <b>Article 16</b> Apprenticeship, Safety and Drug Testing Fund-----   | \$0.60          | \$0.60          | \$0.60          |
| <b>Article 17</b> IMPACT Fund   |                 |                 |                 |
| <b>Employee Contribution</b> Ironworker hourly rate times hours worked-----   | ½% (0.15)       | ½% (0.16)       | ½% (0.16)       |
| <b>Employer Contribution (International Organizing Fund)</b> Ironworker hourly rate times hours worked-----   | ½% (0.15)       | ½% (0.16)       | ½% (0.16)       |
| <b>Article 18</b> Organizing/ Marketing Fund ( <i>Employee Deduction</i> )-----   | \$0.40          | \$0.40          | \$0.40          |
| <b>Article 19</b> Construction Advancement Program-----   | \$0.10          | \$0.10          | \$0.10          |
| <b>Article 20</b> Dues Check-Off/Working Dues ( <i>Employee Deduction</i> )-----  | \$0.03          | \$0.03          | \$0.03          |
| <b>Article 20</b> Working Dues ( <i>Employee Deduction</i> ) Ironworker gross-----  | 5%              | 5%              | 5%              |
| <b>Article 20</b> IPAL ( <i>Employee Deduction</i> )-----   | \$0.08          | \$0.08          | \$0.08          |