

# DARA AGREEMENT WAGE RATES AND FRINGES

Effective: June 1, 2019 – May 31, 2021

**BRIDGE, STRUCTURAL, ORNAMENTAL REINFORCING IRON WORKERS, MACHINERY MOVERS AND RIGGERS  
IRON WORKERS LOCAL 44**

1125 Victory Place, Hebron, KY 41048 – Phone: (859) 586-2100 – Fax: (859) 586-0862

<b>Article II – Wage Rates</b>	<u>6/1/2019</u>	<u>6/1/2020</u>	<u>6/1/2021</u>
Structural Ironworker-----	\$29.85	\$31.35	\$32.85
Ornamental-----	\$29.85	\$31.35	\$32.85
Machinery Mover, Rigger-----	\$29.85	\$31.35	\$32.85
Journeyman Welder (no certification)-----	\$29.85	\$31.35	\$32.85
Sheeter-----	\$29.85	\$31.35	\$32.85
Conveyor Mechanic-----	\$29.85	\$31.35	\$32.85
Heavy/ Highway Maintenance-----	\$29.85	\$31.35	\$32.85
Fence Erector-----	\$28.36	\$29.78	\$31.21
Residential Ironworker -----	\$29.80	\$31.30	\$32.80

## FOREMAN

Foreman -----	+8%	+8%	+8%
General Foreman -----	+11%	+11%	+11%

## APPRENTICESHIP

Apprentice Rates are based on the completion of the Apprenticeship criteria. First year Apprentices begin at 60% of Journeyman Structural Ironworker base rate. Pay increases at 5% increments. Change notifications will be provided through the Apprentice Coordinator. 859-586-2100 ext 13

Articles 12, 13, 14, 16, 17, 18, 19 and 20 are paid on hours worked. Article 15 is paid on hours PAID.

	<u>6/1/2019</u>	<u>6/1/2020</u>	<u>6/1/2021</u>
<b>Article 12</b> Transportation Expense – (over 31 miles)...Non Taxable...Per Day---	\$8.00	\$8.00	\$8.00
<b>Article 13</b> Benefit Plan-----	\$8.20	\$8.20	\$8.20
**For each hour worked effective June 1, 2016...If increases are required the Union will add the first \$0.05 and the Employer the next \$0.05 and repeat thereafter until the obligation is met.			
<b>Article 14</b> Pension Plan-----	\$9.50	\$9.50	\$9.50
<b>Article 15</b> Journeyman Straight Time Annuity Plan-----	\$4.00	\$4.00	\$4.00
Journeyman Premium Hr. (1 ½ x) -----	\$6.00	\$6.00	\$6.00
Journeyman Double Time (2x) -----	\$8.00	\$8.00	\$8.00
<b>Apprentice Annuity Plan</b>			
* First Year Apprentice-----	\$1.00	\$1.00	\$1.00
*Second Year Apprentice-----	\$1.50	\$1.50	\$1.50
*Third Year Apprentice-----	\$2.00	\$2.00	\$2.00
*Fourth Year Apprentice-----	\$3.00	\$3.00	\$3.00
<b>Article 16</b> Apprenticeship, Safety and Drug Testing Fund-----	\$0.60	\$0.60	\$0.60
<b>Article 17</b> IMPACT Fund			
<b>Employee Contribution</b> Ironworker hourly rate times hours worked-----	½% (0.15)	½% (0.16)	½% (0.16)
<b>Employer Contribution (International Organizing Fund)</b> Ironworker hourly-----	½% (0.15)	½% (0.16)	½% (0.16)
rate times hours worked			
<b>Article 18</b> Organizing/ Marketing Fund ( <i>Employee Deduction</i> )-----	\$0.40	\$0.40	\$0.40
<b>Article 19</b> Construction Advancement Program -----	\$0.10	\$0.10	\$0.10
<b>Article 20</b> Dues Check-Off/Working Dues ( <i>Employee Deduction</i> )-----	\$0.03	\$0.03	\$0.03
<b>Article 20</b> Working Dues ( <i>Employee Deduction</i> ) Ironworker gross -----	5%	5%	5%
<b>Article 20</b> IPAL ( <i>Employee Deduction</i> )-----	\$0.08	\$0.08	\$0.08