

WAGE RATES AND FRINGES

Effective: June 1, 2018 – May 31, 2021

BRIDGE, STRUCTURAL, ORNAMENTAL IRON WORKERS, MACHINERY MOVERS AND RIGGERS
IRON WORKERS LOCAL 44

1125 Victory Place, Hebron, KY 41048 – Phone: (859) 586-2100 – Fax: (859) 586-0862

Article 11 – Wage Rates	<u>6/1/2017</u>	<u>6/1/2018</u>	<u>6/1/2019</u>	<u>6/16/2020</u>
Structural Ironworker-----	\$26.97	\$28.17	\$29.47	\$30.47
Ornamental-----	\$26.97	\$28.17	\$29.47	\$30.47
Machinery Mover, Rigger-----	\$26.97	\$28.17	\$29.47	\$30.47
Journeyman Ironworker 1" SMAW Certification-----	\$27.22	\$28.42	\$29.72	\$30.72
Journeyman Ironworker 1" FCAW Certification-----	\$27.22	\$28.42	\$29.72	\$30.72
Journeyman Ironworker 1" SMAW/ FCAW Certification				
** (Highest Journeyman Rate / Rodman Rate)-----	\$27.47	\$28.67	\$29.97	\$30.97
**Ironworkers with Weld Certifications receive the appropriate higher wage regardless if they weld on the project or not.				
Sheeter-----	\$26.97	\$28.17	\$29.47	\$30.47
Conveyor Mechanic-----	\$26.97	\$28.17	\$29.47	\$30.47
Heavy/ Highway Maintenance-----	\$26.97	\$28.17	\$29.47	\$30.47
Fence Erector-----	\$25.62	\$26.76	\$28.00	\$28.95
Residential Ironworker-----	\$26.92	\$28.12	\$29.42	\$30.42

FOREMAN

2 to 10 Employees-----	\$ 1.25	\$ 1.75	\$ 1.75	\$ 1.75
General Foreman-----	\$ 2.25	\$ 2.75	\$ 2.75	\$ 2.75
Reinforcing Foreman-----	\$ 2.75	\$ 2.75	\$ 2.75	\$ 2.75
Reinforcing General Foreman-----	\$ 3.25	\$ 3.25	\$ 3.25	\$ 3.25

APPRENTICESHIP

Apprentice Rates are based on the completion of the Apprenticeship criteria. First year Apprentices begin at 55% of Highest Journeyman / Rodman rate. Pay increases at 5% increments. Change notifications will be provided through the Apprentice Coordinator. 859-586-2100 Ext.13

Articles 10, 15, 16, 20, 38, and 39 are paid on hours worked. Article 17 is paid on hours PAID.

	<u>6/1/2017</u>	<u>6/1/2018</u>	<u>6/1/2019</u>	<u>6/1/2020</u>
Article 15 Benefit Plan-----	\$7.60	\$8.10	\$8.10	\$8.10
Article 16 Pension Plan-----	\$9.50	\$9.50	\$9.50	\$9.50
Article 17 Journeyman Straight Time Annuity Plan-----	\$3.00	\$3.00	\$3.00	\$3.00
Journeyman Premium Hr. (1 ½ x)-----	\$4.50	\$4.50	\$4.50	\$4.50
Journeyman Double Time (2x)-----	\$6.00	\$6.00	\$6.00	\$6.00
Apprentice Annuity Plan				
*First Year Apprentice-----	\$0.25	25%	25%	25%
*Second Year Apprentice-----	\$0.25	25%	25%	25%
*Third Year Apprentice-----	\$0.50	50%	50%	50%
*Fourth Year Apprentice-----	\$1.00	75%	75%	75%
<i>*As stated in article 17 this amount shall be paid on hours paid as above For Journeyman.</i>				
Article 20 Apprenticeship, Safety and Drug Testing Fund-----	\$0.60	\$0.60	\$0.60	\$0.60
Article 39 IMPACT Fund				
Employee Contribution Ironworker hourly rate times hours worked---	5/8%	3/8%	3/8%	3/8%
Employer Contribution (International Organizing Fund)				
Ironworker hourly times hours worked-----	3/8%	5/8%	5/8%	5/8%
Article 38 Industry Advancement Fund-----	\$0.05	\$0.02	\$0.02	\$0.02
Article 10 Dues Check-Off/Working Dues (<i>Employee Deduction</i>)---	\$0.03	\$0.03	\$0.03	\$0.03
Article 10 Working Dues (<i>Employee Deduction</i>) Ironworker gross --	5%	5%	5%	5%
Article 10 Organizing/ Marketing Fund (<i>Employee Deduction</i>)-----	\$0.40	\$0.40	\$0.40	\$0.40
Article 10 IPAL (<i>Employee Deduction</i>)-----	\$0.08	\$0.08	\$0.08	\$0.08