

REINFORCING AGREEMENT WAGE RATES AND FRINGES

Effective: June 1, 2017 – May 31, 2018

BRIDGE, STRUCTURAL, ORNAMENTAL, REINFORCING IRON WORKERS, MACHINERY MOVERS AND RIGGERS
IRON WORKERS LOCAL 44

1125 Victory Place, Hebron, KY 41048 – Phone: (859) 586-2100 – Fax: (859) 586-0862

Article II – Wage Rates 06/01/2017

Reinforcing Iron Worker \$27.60

FOREMAN

Foremen \$ 2.75
General Foreman \$ 3.25

APPRENTICESHIP

Apprentice Rates are based on the completion of the Apprenticeship criteria. First year Apprentices begin at 55% of Journeyman Reinforcing Ironworker base rate. Pay increases at 5% increments. Change notifications will be provided through the Apprentice Coordinator. 859-586-2100 ext 13

Transportation Expense – (in excess of 30 miles radius of the Hamilton Cnty Court house with an increase of \$0.25 per hour)

6/1/2017

Benefit Plan ----- \$7.60

Pension Plan----- \$9.50

Journeyman Straight Time Annuity Plan----- \$3.00

Journeyman Premium Hr. (1 ½ x) ----- \$4.50

Journeyman Double Time (2x) ----- \$6.00

Apprentice Annuity Plan

*First Year Apprentice----- 25% (of Journeyman Annuity rate)

*Second Year Apprentice----- 25% (of Journeyman Annuity rate)

*Third Year Apprentice----- 50% (of Journeyman Annuity rate)

*Fourth Year Apprentice----- 75% (of Journeyman Annuity rate)

**As stated in article 15 this amount shall be paid on hours paid as above
For Journeyman.*

Apprenticeship, Safety and Drug Testing Fund----- \$0.60

IMPACT Fund

Employee Contribution Ironworker hourly rate times hours worked----- 1/2%

Employer Contribution (International Organizing Fund)

Ironworker hourly rate times hours worked----- 1/2%

Organizing/ Marketing Fund (*Employee Deduction*)----- \$0.40

Construction Advancement Program ----- \$0.05

Dues Check-Off/Working Dues (*Employee Deduction*)----- \$0.03

Working Dues (*Employee Deduction*) Ironworker gross ----- 5%

IPAL (*Employee Deduction*)----- \$0.08